

# Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

P0221343

## View Church Information Form - Part I

### Church/Organization Details

|  |  |
|--|--|
| Church/Organization ID   | 21343  |
| Church/Organization Name   | WESTMINSTER PRESBYTERIAN CHURCH  |
| Mailing Address  | 3906 W. FRIENDLY AVE.<br>GREENSBORO, NC 27410                            |
| Telephone Number   | (336) 299-3785   |
| Fax Number   | (336) 299-5837   |
| E-Mail   | <a href="mailto:search@westpreschurch.org">search@westpreschurch.org</a> |
| Website Address  | <a href="http://www.WestPresChurch.org">www.WestPresChurch.org</a>       |
| Church/Organization Size   | More than 1500 members   |
| Average Worship Attendance   | 948  |
| Church School Attendance   | 1000   |
| Curriculum   | Next Gen   |
| Certified as eligible for participation in the Seminary Debt Assistance Program <input type="checkbox"/> False |  |

### Ethnic Composition

| Ethnicity | Percentage |
|-----------|------------|
| Caucasian | 99 %       |
| Other     | 1 %        |

## Presbytery

|                |                       |
|----------------|-----------------------|
| Presbytery     | SALEM PRESBYTERY      |
| Synod          | SYNOD OF MID-ATLANTIC |
| Community Type | Small City            |

## Clerk of Session Details

|                |  |
|----------------|--|
| Name:          | Clarence Dorman  |
| Full Address:  | 2402 Pine Lake Drive, Greensboro, NC<br>27407                      |
| Daytime Phone: | (336) 292-6150   |
| Office Phone:  |  |
| Fax:           |  |
| E-Mail:        | <a href="mailto:cbdorman1931@yahoo.com">cbdorman1931@yahoo.com</a> |

P0221343

## [View Church Information Form - Part II](#)

*CIF #: 21343.AC1*

Church/Organization ID: 21343

Church/Organization Name: WESTMINSTER PRESBYTERIAN CHURCH

City & State: GREENSBORO, NC

## Position Details

|   |                                      |
|---|--------------------------------------|
| Position to be Filled: Pastor (Head of Staff) | Experience Required/Desired: Desired |
| Employment Status: Full-time                  | Experience Level: 6 years or more    |

**Language Requirements:** English

**Brief Church Mission Statement:**

Westminster is a Christ-centered community of faith that prayerfully seeks God's direction as we provide opportunities for spiritual growth and expression through worship, education and servant hood, responding with God's love and compassion to the needs of the world.

### Narrative Questions

**Brief description of the church/organization's programs or accomplishments:**

Westminster is a vibrant church family with more than 2000 members, including an expanding population of children and youth. Westminster's friendliness and active commitment to serving both congregational and community needs unify and strengthen the church and attract newcomers and visitors. Our dedication to outreach creates gateways for involvement in the life of the congregation. In addition to our many ongoing outreach projects, Westminster recently adopted a focus on homelessness and housing needs in our local community and world.

Westminster offers one traditional and four contemporary worship services weekly on Saturday evening and Sunday morning. A second campus is utilized on Sunday morning to accommodate one contemporary service and provide concurrent children's education. We are prayerfully considering options to address the challenges stemming from our continued growth. Professional quality music enhances all services via two worship bands, a youth band, a traditional choir and children's choir.

Our congregation works to maintain the intimacy and unity important to our church body through both multiple worship services and our commitment to a broad-range of small group opportunities. These opportunities allow us to grow together spiritually through common interests, including Bible studies and

groups of similar ages and lifestyles. Westminster welcomes the participation of all those seeking to know, serve and worship God.

**Gifts, Skills and Experiences the congregation possesses to fulfill its mission:**

Westminster is a talent-rich, Christ-centered community of faith growing through worship, education and servant hood. Our membership represents a variety of skills and experiences, as professionals and volunteers. Our congregation's greatest strength is our generous and willing spirit offered for service in the body of Christ.

With open arms, we welcome all by word and deed. Our congregation strives to equip everyone by enabling all to discover and use their God-given gifts to deepen their own relationships with God and, in turn, enrich the life of Westminster and the broader community. We engage in thoughtful study, discussions, and service with those in other faith communities to strengthen our understanding of how we might be Christ's hands and feet in this world. A compassionate membership, regularly moved to action by human need, we eagerly seek to serve in outreach projects from Greensboro to Kenya.

Our vibrant community consists of members and visitors, traditional and non-traditional families, singles and older adults. Being open to change, yet respectful of tradition, our intergenerational congregation enthusiastically participates in both contemporary and traditional worship. Always striving for excellence, we creatively enhance worship through technology and visual/performing arts. Whether leading, teaching, planning, nurturing, listening, visibly participating or serving quietly, our congregation honors all contributions given to the glory of God.

**Key theological issues of the church and society that are reflected in the ministry of the congregation/organization:**

Westminster invites all to experience the saving grace of Jesus Christ and to embrace the mercy, forgiveness and reconciliation that Christ offers. Our church strives to remove barriers, creating opportunities for participation at Westminster that are based only upon a desire to seek Jesus Christ as Lord and to love and serve God. We are a community of faith that relies heavily on prayer and faithfully uses the gifts God has given us to bring God's love and light to the world.

We feel responsible to answer Christ's call to serve those in need both locally and internationally. In an effort to "love our neighbors as ourselves," we focus our outreach on homeless issues. Locally active with ministries such as IHN, Urban Ministry, prison ministry and CROP; yearly we send groups, including youth, to Atlanta, DC, Appalachia, Katrina relief, Mexico, Haiti and Kenya.

The diversity of our worship styles and programs reflects not only a commitment to honoring all people, but also a spirit of openness and inclusiveness that pervades our church community. Ours is a congregation with a wide variance in theological beliefs and practices; from the very conservative to quite liberal, we join together in a journey of service to God and our world. We respect and encourage thoughtful discussion of substantive issues of faith and see our differences as strengths that enlighten our own understanding, allowing the Holy Spirit to work among us and bring clarity to challenging issues.

## References

| Name                  | Address                                     | Phone Numbers  | Relation                        | Email |
|-----------------------|---|----------------|---------------------------------|-------|
| Rev. David Partington | 530 Lindley Rd.,<br>Greensboro,<br>NC 27410 | (336) 632-9935 | Former<br>Westminster<br>Pastor |       |

|                    |   |                |  |  |
|--------------------|---|----------------|--|--|
| Dr. Jill Crainshaw | Wake Forest University<br>School of Divinity, P.O. Box 7719<br>Reynolda Station,<br>Winston-Salem, NC 27109 | (336) 758-3221 | Adult Studies Course<br>Instructor,<br>Visiting Pastor | <a href="mailto:crainsjy@wfu.edu">crainsjy@wfu.edu</a>       |
| Rev. Frank Dew     | Greensboro Urban Ministry,<br>305 West Lee Street,<br>Greensboro, NC 27406                                  | (336) 271-5959 | Neighboring Pastor,<br>Advisor/Leader in Mission Work  | <a href="mailto:fdew@guministry.org">fdew@guministry.org</a> |

## Position Description

### A. Major Responsibilities:

The pastor serves as the leader of Westminster and helps identify and implement the overall vision and direction of the church. This leadership includes the realization of the recently adopted strategic plan. The four objectives of this plan are to: (1) increase diversity in our congregation; (2) improve people's lives throughout our community and world; (3) strengthen our sense of belonging and unity and (4) infuse every aspect of life at Westminster with Christ-centered discipleship. The pastor will equip the laity of the church to become ministers for Christ according to their own gifts and talents.

Spiritual development of the congregation through preaching and teaching is the primary area of responsibility. The pastor also provides overall organizational leadership. This pastor is responsible for corporate worship, administration of sacraments, proclamation of the word, leadership training

with staff and session, teaching, writing, committee sponsorship (worship, administrative/finance, personnel) and sharing in pastoral care/visitation.

The pastor serves as the team leader for the ministers and program staff and should be comfortable in the collaborative environment at Westminster. One team that works under this pastor's leadership is the worship planning team, which includes all pastors, as well as the highly gifted musical and technical staff. This team creates meaningful worship experiences in both contemporary and traditional services.

## **B. Characteristics and qualifications needed**

The pastor will deliver the spoken word to inspire and challenge the congregation to lives of Christian discipleship. Through scripturally based sermons and teaching, this pastor should translate the message of the Old and New Testaments into meaningful applications for daily life. Our pastor needs to speak to people wherever they are on their faith journey, drawing each to a deeper relationship with God. The congregation seeks a person with compassion and a sense of humor who is comfortable in matters of faith and is willing to share personal and spiritual experiences.

The pastor's leadership should be thoughtful and sensitive, exhibiting both a willingness to listen to different views and a strength of conviction that enables him/her to take a stand and create an atmosphere of mutual respect. The pastor will be a consensus-builder and team player. This person needs to be able to discern the gifts and talents of fellow clergy, staff and laity and to connect them to opportunities developing leadership and service. The pastor should be a creative visionary who is able to inspire the congregation to achievements we may never have thought possible.

The pastor should lead by example, living an authentic life of discipleship showing humility in response to God's extravagant love and grace. The pastor should also have a vibrant prayer life, a passion for servanthood and mission,

and should genuinely embrace our broad range of music and worship styles.

### Primary Skill Choices

**Desired:**

Administrative Leadership  
Communication (Written / Oral)  
Corporate Worship / Sacraments  
Involvement in Mission Beyond the Local Church  
Organizational Leadership and Development  
Preaching  
Spiritual Development  
Stewardship and Commitment Program  
Strategic Planning  
Teaching

### Compensation and Housing

|                                     |                                     |
|-------------------------------------|-------------------------------------|
| Minimum Effective Salary: \$100,000 | Maximum Effective Salary: \$130,000 |
|-------------------------------------|-------------------------------------|

|                                      |
|--------------------------------------|
| Housing Type: Housing Allowance: \$0 |
|--------------------------------------|

### Geographic Choices

|           |
|-----------|
| Unlimited |
|-----------|

### Equal Employment Opportunity

"The Presbyterian Church (U.S.A.) shall give full expression to the rich diversity within its membership and shall provide means which will assure a greater inclusiveness leading to wholeness in its emerging life. Persons of all racial ethnic groups, different ages, both sexes, various disabilities, diverse

geographical areas, different theological positions consistent with the Reformed tradition, as well as different marital conditions (married, single, widowed, or divorced) shall be guaranteed full participation and access to representation in the decision making of the church." (G-4.0403)

"(The Committee on Ministry) shall provide for the implementation of equal opportunity employment for ministers and candidates without regard to race, ethnic origin, sex, age, marital status, or disability. In the case of each call, it shall report to the presbytery the steps in this implementation taken by the calling-group." (G-11.0502g)

"...Care must be taken(by the Pastor Nominating Committee) to consider candidates without regard to race, ethnic origin, sex, or marital status, age, or disabilities." (G-14.0502b)

### **FORMS OF GOVERNMENT PRESBYTERIAN CHURCH (U.S.A.)**

See Also: Forms of Government G-10.0102n, G-11.0502d, G-13.0201b

#### **For Clergy Positions**

Every Presbytery Committee on Ministry is to inform each Pastor Nominating Committee of its constitutional obligations and how it might assure fairness in the calling process.

**Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?**

Yes

Each Pastor Nominating Committee is expected to undertake its search for a minister in a manner consistent with the good news that in the Church "...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."

**Has the Pastor Nominating Committee affirmed to the Presbytery**

Committee on Ministry its intention to follow the Form Of Government in this regard?

Yes

### Pastor Nominating Committee/Search Committee Chairperson

**Name:** Frances Motley **Full Address** Flay Blalock, Corresponding Secretary,  
& Trevor Sharp, Co- 1318 McDowell Drive, Greensboro, NC 27408

Moderators

**Preferred Phone** (336) **Alternative Phone** (336) 286-0679  
288-9023

**Fax** **E-mail** [WestminsterPresPNC@gmail.com](mailto:WestminsterPresPNC@gmail.com)

### Status Information

**Deadline date for this CIF:** (none)

**Approval Status:**

Clerk of Session has approved it.

COM Chair has approved it.

CLC has approved it.

**CIF Version Track Info**

The initial version of this CIF was submitted by user P0221343 on 3/31/2009

The current version of this CIF was last updated by user P0221343 on 4/22/2009

CIF Approved by P0221343 on 4/24/2009 9:01:00 AM